# York Millennials in the Workplace



Guidance on how to create a work environment that leverages the best qualities of this new generation.

**Millennials: A new generation in the workplace**

The Millennials have entered the workforce, and employers are facing some of the biggest challenges ever integrating this innovative and complex group into organizations shaped largely by a driven baby-boomer generation.

Defined as those born after 1980, the Millennials are 92 million strong, with the first wave having entered the workforce over the last decade. By the time we reach the year 2020, it’s estimated that this remarkable and unique generation will make up 50% of the entire US workforce and along the way, reshaping the way we work.