Workers Compensation Recordkeeping and Reporting Requirements – MS



MISSISSIPPI

Must Employers Maintain Records of Accidents or Injuries?

Yes, all injuries.

Must Employers Report Injuries?

Yes, all resulting in death or disability for 5 days or more.

When Must Report be made?

Within 10 days of injury and death. Injuries resulting in permanent disfigurement of the head or face, even if they do not result in 5 days of lost time, must be reported. Injuries resulting in medical compensation, but not 5 or more days of lost time, need not be reported, though records shall be maintained.

Penalties for Failure to Report

Up to $100 civil penalty, and judge may award additional $100 award to injured employee.

Citation to Authority – Click link, click agree, enter statute # in search to view:

Miss. Code Ann. §§ 71-3-65

Record of injury

Miss. Code Ann. §§ 71-3-67

Reports of injuries