Workers Compensation Recordkeeping and Reporting Requirements – CA



CALIFORNIA

Must Employers Maintain Records of Accidents or Injuries?

Yes

Must Employers Report Injuries?

Yes, all injuries resulting in lost time beyond the date of the injury or illness, or requiring medical treatment beyond first aid.

When Must Report be made?

Within 1 day after employer gains knowledge of injury or immediately after death.

Penalties for Failure to Report

May be punished by appeals board as contempt.

Citation to Authority – click link to view statute:

Cal. Lab. Code §§ 3760

Employer reports

Cal. Lab. Code §§ 6409.1

Employer responsibilities