Workers Compensation Notice Requirements for Employees -AL



ALABAMA

Must Employee Give Notice of Injury or Illness to Employer? Yes

Must Notice Be in Writing?

Yes

When Must Notice Be Given?

Within 5 days of the accident or injury.

Exemptions to Notice Requirements

Excused if shown that employee or other party responsible for giving notice was prevented from doing so by reason of physical or mental incapacity for first 90 days after injury or death.

Effect of Failure to Notify Employer

No claim allowed if written notice not provided within 90 days of injury or death.

Other Provisions

For the notice provided to be deemed adequate, it must advise employer that a certain employee, by mane, received a specified injury in the course of his or her employment on or about a specified time, at or near a specified place.

Citation to Authority – Click here to view statutes:

Ala. Code §§ 25-5-78

Written notice of WC accident to employer required.

Ala. Code §§ 25-5-79

Written notice of WC accident to employer, Service and contents