Workers Compensation Notice Requirements for Employees – UT



UTAH

Must Employee Give Notice of Injury or Illness to Employer?

Yes

Must Notice Be in Writing?

No

When Must Notice Be Given? Promptly.

Exemptions to Notice Requirements State has no statutory requirements.

Effect of Failure to Notify Employer

If no notice is given within 180 days, claim for compensation is barred. For occupational hearing loss, notice must be provided within 180 days of the date the employee first suffered altered hearing and knew, or in the exercise of reasonable diligence should have known, that the hearing loss was caused by employment.

Other Provisions

If the employee is unable to provide the required notification, notice may be provided by the employee’s next-of-kin or attorney.

Citation to Authority – click links to view statutes:

Utah Code Ann. § 34A-2-407

Reporting of industrial injuries

Utah Code Ann. § 34A-2-506

Loss of hearing; time for filing claim