Workers Compensation Notice Requirements for Employees – SC



SOUTH CAROLINA

Must Employee Give Notice of Injury or Illness to Employer?

Yes

Must Notice Be in Writing?

No

When Must Notice Be Given?

Immediately, or as soon as practicable, but not later than 90 days after the injury. In cases of repetitive trauma, notice must be given within 90 days of the date of the employee discovered, or reasonably could have discovered that the condition is compensable.

Exemptions to Notice Requirements

If employer has knowledge; if employee is mentally or physically incapacitated or in some cases of fraud or deceit of some third person.

Effect of Failure to Notify Employer

If no notice is given within 90 days, claim for compensation shall be barred, unless employee can present reasonable excuse to the workers' compensation commission for failure to provide notice and employer has not been prejudiced.

Other Provisions

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Citation to Authority – click on link to view law – scroll to statute:

SCCA § 42-15-20

Notice to employer – accident/repetitive trauma