Workers Compensation Notice Requirements for Employees – MN



MINNESOTA

Must Employee Give Notice of Injury or Illness to Employer?

Yes

Must Notice Be in Writing?

Yes

When Must Notice Be Given?

Within 14 days of the injury; if notice is given or knowledge is gained within 30 days of the injury, compensation shall not be barred on account of want of such notice unless employer shows prejudice, and then only to the extent of the prejudice. If notice is given or knowledge obtained within 180 days, and if the failure to provide notice was due to mistake, inadvertence, ignorance of fact or law, or inability, or to the fraud, misrepresentation or deceit of employer or agent, compensation may be allowed. Unless notice or knowledge is obtained within 180 days of the injury, no compensation shall be allowed, except that an employee who is unable because of incapacity must give notice within 180 days of the time the incapacity ceases.

Exemptions to Notice Requirements

If employer has knowledge of injury.

Effect of Failure to Notify Employer

Compensation may be barred,.

Other Provisions

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Citation to Authority – Click link to view statute:

Minn. Stat. Ann. §§ 176:141

Notice of injury