Workers Compensation Notice Requirements for Employees – LA



LOUISIANA

Must Employee Give Notice of Injury or Illness to Employer?

Yes

Must Notice Be in Writing?

No

When Must Notice Be Given?

Within 30 days after the accident.

Exemptions to Notice Requirements

If employer fails to post notice of employees' reporting requirements, the period for reporting may be extended to 12 months. Case law indicates that failure to give notice may be excused for good reason, as long as employer is not unduly prejudiced by the lack of notice.

Effect of Failure to Notify Employer Compensation barred.

Other Provisions –

Citation to Authority – Click link to view statute:

La. Rev. Stat. Ann. §§ 23:1301

Notice of injury

La. Rev. Stat. Ann. §§ 23:1302

Duty to advise employees of notice

Case Law:

Jackson v. Savant Ins. Co.,

694 So, 2d 1178 (La Ct. App. 1997)