

# Workers Compensation Notice Requirements for Employees – HI



## HAWAII

Must Employee Give Notice of Injury or Illness to Employer?

Yes

Must Notice Be in Writing?

No

When Must Notice Be Given?

As soon as practicable.

Exemptions to Notice Requirements

If employer has knowledge; if medical, surgical, or hospital services have been provided by employer, or if employee has a satisfactory reason for failure to give notice and employer has not been unduly prejudiced by such failure.

Effect of Failure to Notify Employer

Claim maybe barred.

Other Provisions

If employer fails to object to lack of notice at the first hearing of the claim, the requirement for notice shall be deemed to be waived.

Citation to Authority – Click link to view statute:

Haw. Rev. Stat. Ann. § 386-81

Requirements