

# Worker Mobility: Temporary Staff, Multi-Site Work and Consistent Safety Meeting Kit



## WHAT'S AT STAKE

Moving between job sites or starting a new assignment means you're stepping into a space with its own rules, its own hazards, and its own way of doing things. What kept you safe last week might not be enough this week.

## WHAT'S THE DANGER

Whether you're a temp worker, a floater, or someone covering another location, mobility comes with a hidden risk: the assumption that you already know what you need to know.

### Every Site Is Different

- Emergency exits, first aid stations, and muster points change from site to site
- Chemical storage, restricted areas, and equipment may be in completely different places
- Procedures that work at one site might not apply or might even be wrong at another

### Missing Site-Specific Training

Orientation at one location doesn't cover everything at the next one. Gaps in training are often invisible until something goes wrong.

### Fatigue From Constant Adjustment

Constantly adapting to new environments, new procedures, and new teams is mentally tiring. Tired minds miss things and miss things lead to incidents.

### No Familiar Faces to Lean On

- You may not know who to go to when something feels unsafe

- Building trust with a new team takes time
- In the meantime, you might hesitate to speak up when you should
- Temporary or new workers often feel like asking questions makes them look bad.

## **HOW TO PROTECT YOURSELF**

Every new site deserves a fresh set of eyes and a fresh set of questions.

### **Ask for a Proper Orientation**

Before you start any work at a new site, ask for a walkthrough. You need to know where the emergency exits are, where first aid is located, what the muster point is, and who your go-to person is when something goes wrong. This isn't being difficult it's the minimum you need to work safely.

### **Ask Questions – Every Time, Every Site**

- There is no such thing as a dumb safety question at a new location
- Ask how procedures work here, not just how they worked at your last site
- Ask who to call, where things are, and what to do if something goes wrong
- The workers who ask the most questions in the first few days are usually the safest ones on the team

### **Never Assume It's the Same**

Even if you've done the exact same job at five other locations, this site may do it differently – different chemicals, different equipment layout, different emergency contacts. Confirm before you assume. Assumptions cause incidents that feel completely avoidable in hindsight, because they are.

### **Find Your Go-To Person Early**

- On your first day, identify one person – a lead, a supervisor, a long-timer who you can go to with questions
- Don't wait until you're in the middle of a problem to figure out who that is
- Building that connection in the first hour makes everything that follows safer and smoother

### **Report Hazards You Notice**

Fresh eyes are a real advantage. Long-time workers sometimes stop noticing hazards they've walked past a hundred times. If something looks wrong or unsafe to you even if nobody else seems concerned – say something. New workers have spotted hazards that prevented serious incidents. Your perspective has value from day one.

## **FINAL WORD**

No matter where the work takes you, your safety habits go with you. A new site doesn't mean starting from scratch, it means adding what you already know to what you're about to learn.

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