## Utilities & Municipalities Training Plan 2019



Investing in workplace training is money well spent. In fact, employers with effective safety and health training programs have fewer workplace injuries and claims, better employee morale, and lower insurance premiums — often 40% less than the industry norm (*Berkshire Hathaway*).

One critical component of a well-rounded safety training plan is an annual schedule for instructor-led safety training. This way employees are aware of the ongoing training requirements and you spend less time having to source subject material.

SafetyNow's Chief Safety Officer has compiled the following municipality training plan based on seasonality, industry initiatives, compliance calendars and other criteria. Of course, all of the instructor-led training material on each of these topics is available on SafetyNow, and your specific organization may need/want to substitute topics based on near miss or accident/injury inputs.