Training Workers for Heat, Fatigue, and Real-World Human Factors – August 12nd, 2026



Date: August 12, 2026

Time: 09:00 AM – 10:00 AM

Speakers: Rick Tobin

About This Webinar

Heat and fatigue don’t always look dramatic at first. A worker slows down. A crew skips a step because they’ve done the task a hundred times. A supervisor misses an early warning sign because everyone is trying to finish before the end of the shift. A temporary workaround becomes normal because nothing has gone wrong yet. That’s how informal work practices settle in.

The challenge is that most workers already know the basic rules. They know they should take heat seriously. They know fatigue affects attention. They know procedures matter. But knowing isn’t always enough when the work is repetitive, the environment is hot, supervision is lighter, or production pressure is building. Training needs to connect the rule to the reality of the work.

This SafetyNow ILT webinar will show how employers can use heat stress, fatigue, and human factors training to reinforce better decisions in the field. We’ll cover supervisor recognition, worker refreshers, microlearning, task awareness, and how LMS tracking helps safety leaders keep training visible during high-risk periods. The goal is to move beyond annual reminders and build reinforcement when workers need it most.

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