State Record Retention Requirements – OK



OKLAHOMA

Wage and Hour

No requirements

Worker Injuries, Health, and Safety:

No requirements

Other Employment Records:

No requirements

Does your state give employees a legal right to examine their own personnel files?

Employees' Rights:

Private sector: No statutory right

Public sector: Employers must allow employees access to grievance records after a grievance has concluded.

Former Employees' Rights:

Same as current employees

Covered Employers

Public employers

Citation to Authority – Click link to access Chapter – scroll to specific statue:

Okla. Stat. Title § 74-840-6.2
Grievance procedure