Equity, Diversity and Inclusion in the Workplace



Date: September 8, 2021

Time: 2:00 PM PDT

Speaker: Jill Wilkie, Miller Thomson

Watch the Recorded Webinar Here

In this webinar, we will be discussing the following points with our expert from Miller Thomson, Jill Wilkie.

1) What is Equity, Diversity and Inclusion?

2) EDI Leadership: Best Practices:

    a. EDI is an organizational imperative

    b. EDI starts at the leadership table

    c. EDI is a journey, not a destination

3) EDI and the Law:

    a. Human Rights

    b. Workers' Compensation

    c. Occupational Health and Safety

4) Policy Development

5) Tips for Building your Organization's EDI Plan

Jill Wilkie is the Chair of Miller Thomson's National Administrative Law Practice Group, sits on the Firm's Executive Committee and is currently the Firm's Interim Chair of its Inclusion & Diversity Committee. Jill is a labour

and employment lawyer, specializing in advising employers on all aspects of labour and employment law including: employment agreements, collective agreements, policies, restrictive covenants, fiduciary duties, wrongful and constructive dismissal, human rights, employment standards, privacy, disability management, performance management, employee misconduct, workplace investigations and terminations.

Additional Resources:

Canadian Centre for Diversity and Inclusion

Harvard – Project Implicit

Centre for Global Inclusion