

Safety Orientation Checklist



Employee Name: _____ Position: _____

Department: _____ Supervisor: _____

Employee is:

- ☐ New employee
- ☐ Rehire
- ☐ Full time
- ☐ Part time
- ☐ Temporary

Orientation Agenda:

- ☐ Purpose of orientation
- ☐ Report accidents to supervisor immediately
- ☐ Report unsafe conditions to supervisor immediately

First-aid

- ☐ Obtaining treatment
- ☐ Location of facilities
- ☐ Location and names of first aid/CPR certified employees

Potential hazards on the job – what they are

- ☐ How to avoid hazards
- ☐ Required personal protective equipment
- ☐ Care and use of personal protective equipment
- ☐ Review of hazard communication program and location of MSDS

What to do in an emergency

- ☐ Exit locations and evacuation routes
- ☐ Use of firefighting equipment (extinguisher, hoses)
- ☐ Specific procedures for medical, chemical, fire emergencies
- ☐ How and who to notify

Total safety program

- ☐ Function of safety committee and meetings
- ☐ Introduction of safety committee representatives
- ☐ Safety policy and rules (handout)
- ☐ Accident review board and its purpose

Personal work habits

- ☐ Proper lifting techniques
- ☐ Horseplay, good housekeeping, smoking policy and locations
- ☐ Safe work procedures
- ☐ Vehicle and equipment safety

Employee signature: _____ Date: ____/____/____

I have instructed this employee on the items checked and believe he/she understands the importance of safe job performance.

Supervisor signature: _____ Date: ____/____/____