# OSHA: Intro to Personal Safety

## Key Takeaways:

– Recognizing the importance of safety in the workplace.
– Understanding the benefits of an established culture of safety.
– Realizing the risks that a culture of safety can reduce or eliminate.
– Acknowledging the employee’s role in promoting a culture of safety.

## Course Description

This lesson will teach you about why it is importance to have safety in the workplace and what the employee’s role is in maintaining a safe workplace.

The National Federation of Independent Businesses describes ideal safety accountability as:
– Ideal accountability
– Companies who work towards optimal safety performance show the highest level of organizational safety accountability.

Everyone understands that they are accountable for safety in these companies. Even the newest, entry-level employee has the same commitment to excellence as management. These golden examples have strategically thought out how to get employees involved in safety programs. Through implementing a behavior or value-based safety approach, these companies have eliminated the barriers that prevented them from achieving an integrated safety accountability system in which employees take ownership of their daily activities. Each of these companies will usually see additional payoffs in terms of quality and production, which often accompany low and stable incidence rates.

1. All levels must have safety accountability
2. Ownership of the safety process is created from behavior-based safety
3. Incidence rates will become less than industry average
4. There is a payoff in quality, production, and incidence rates