Oct 27 – The Conflicts Don’t Stop: The Latest on Workplace Investigations



Date: October 27, 2021

Time: 9:00 AM – 10:30 AM PDT

Speaker: Inna Koldorf

Recording: To access the recording of this webinar click here. All ancillary material is available as a handout with the recording.

Workplace harassment and violence investigations have become commonplace in most workplaces. In this program, we will review the circumstances when investigations have to be conducted, and provide practical tips on conducting effective investigations. Topics discussed will include:

- An overview of harassment and violence at work;
- How to determine when an investigation should be conducted;
- When to use an external investigator;
- Best practices for conducting workplace investigations;
- Common pitfalls in workplace investigations; and
- How the pandemic has changed the investigation process.

About the Speaker Inna Koldorf is a partner with Miller Thomson LLP’s Labour and Employment Law group, where she focuses on Employment and Labour Law, Human Rights Law, and Workplace Investigations. Having advised and represented unions and employees earlier in her career, Inna brings a unique perspective to the counsel and representation that she now provides exclusively to employers.

Inna completed the Association of Workplace Investigators’ Training Institute, an accredited certificate program. She investigates allegations raised under the Human Rights Code of Ontario, the Occupational Health and Safety Act, workplace harassment and violence policies, as well as allegations of fraud, conflict of interest and breach of contract.

Inna has appeared before the Ontario Labour Relations Board, the Canada Industrial Relations Board, the Ontario Human Rights Tribunal, the Superior Court of Justice, and the Federal Court of Canada. She has been repeatedly quoted in various news publications, and regularly speaks at seminars on

workplace law topics.