NSC Employer Liability and Cell Phone Policies



Information on the impact of cell phone related accidents on businesses and their employees as well as rationale for a total ban cell phone policy.

Cell phones first gained popularity as a business tool in the 1980s when they were called ‘car phones.’ Early adopters saw the potential in using their time on the road to communicate with anyone, anywhere. Now, research shows that the tool that had its beginnings in the car can significantly impair driving skills. This impairment, combined with the large numbers of drivers using cell phones, significantly increases the risk of crashes.

Companies with strong safety cultures take action by reducing risk in areas that protect their employees and the communities in which they operate. CEOs of leading companies committed to best practices in safety understand that safety is good business. Banning the use of cell phones while driving is a risk reduction effort. Employers have an obligation to protect their employees and…