# Micro-breaks & Recovery: Preventing Fatigue and Overuse Injury Meeting Kit




## WHAT’S AT STAKE

Fatigue doesn’t usually show up all at once, it builds quietly through long periods of work without proper rest. Small things like skipping breaks, repeating the same movements, or staying in one position too long can slowly wear down the body and mind. Over time, this leads to reduced focus, slower reaction time, and increased risk of overuse injuries.

## WHAT’S THE DANGER

Fatigue and overuse don’t come from one big event; they build over time. When the body and mind don’t get enough recovery, performance drops and the risk of injury increases.

**Cumulative Fatigue and Reduced Focus**

Working for long periods without breaks leads to mental fatigue, slower reaction time, and reduced awareness, increasing the chance of mistakes, near misses, and incidents.

**Repetitive Strain and Overuse Injuries**

Doing the same movements over and over without rest can strain muscles, tendons, and joints, leading to pain, inflammation, and long-term injuries like tendonitis or back strain.

**Poor Posture and Static Positions**

Staying in one position too long, whether sitting, standing, or working in awkward postures, can cause stiffness, muscle fatigue, and discomfort that builds into chronic issues.

**Early Warning Signs That Get Ignored**

- Muscle soreness or stiffness
- Tingling, numbness, or discomfort

- Reduced grip strength or coordination
- Difficulty concentrating or staying alert

Ignoring these signs increases the chance of more serious injuries and long term health problems.

## HOW TO PROTECT YOURSELF

Micro breaks are not wasted time; they are what keep your body and mind working properly. The goal is to interrupt fatigue before it builds and reset your body throughout the shift.

**Use Micro Breaks to Reset, Not Stop Work**

You don’t need long breaks to make a difference. Short, frequent pauses help your body recover and keep your focus sharp.

- Take 30 to 60 seconds every 20 to 30 minutes
- Step away or pause the task completely
- Let your body and mind reset before continuing

**Change Position Often**

Staying in one position is what causes strain. Small changes reduce pressure on muscles and joints.

- Alternate between sitting and standing when possible
- Shift your posture and reposition your body
- Avoid staying locked in the same position

**Move Your Body Throughout the Day**

Movement keeps muscles active and prevents stiffness. Take a few seconds to stretch your shoulders, neck, hands, or back. Even small movements improve circulation and reduce fatigue.

**Pay Attention to Early Signs**

Your body gives warnings before injuries happen. Don’t ignore them. If you feel soreness, stiffness, or loss of focus, that’s your signal to pause, adjust, and recover before continuing.

**Control Your Pace**

Rushing increases strain and reduces awareness. Work at a steady pace that allows you to stay in control and maintain proper movement.

**Make It a Habit**

Micro breaks only work if you do them consistently. Build them into your routine so recovery becomes automatic, not something you remember after you’re already fatigued.

## FINAL WORD

Fatigue builds quietly, but it shows up in your focus, your movement, and your decisions. Taking short breaks, changing position, and listening to your body are what keep small strain from turning into real injury.