# Legal Issues of AI in the Workplace



**Recorded Date:** February 18, 2025

**Speakers:** Kristen Shaw, Litigation Lawyer, McMillan LLP

## About This Webinar

Artificial Intelligence (AI) is revolutionizing workplaces across industries, offering significant advancements but also introducing complex legal challenges. Preparing for these challenges is essential to successfully integrate AI while maintaining compliance and fairness.

Join us on February 18th at 9:00 AM Pacific Time for the webinar, Legal Issues with AI in the Workplace, featuring Kristen Shaw, a litigation lawyer specializing in employment and labour relations at McMillan LLP.

What You'll Learn:

1. Employment Law Compliance: Understand how AI applications in HR processes, such as hiring, promotions, and terminations, can create legal challenges under employment laws.
2. Data Privacy and Protection: Explore the impact of AI on employee data and how to ensure compliance with privacy laws.
3. Bias and Discrimination: Identify potential biases in AI systems and strategies to mitigate discrimination in the workplace.
4. Intellectual Property Concerns: Learn how to navigate ownership rights for AI-generated content and the use of proprietary information.

This webinar is proudly sponsored by HR Insider, Canada's leading HR compliance solution, providing the tools and knowledge professionals need to navigate complex HR challenges.

## About the Speaker

Kristen Shaw is a litigation lawyer with extensive experience in employment and labour relations law. As a trusted advisor to organizations, Kristen helps navigate the intersection of legal compliance and workplace innovation,

particularly when it comes to emerging technologies like Artificial Intelligence.

Her deep understanding of the legal implications of AI systems makes her uniquely qualified to guide organizations in mitigating risks and ensuring ethical, compliant AI implementation in the workplace.

## What’s Included

1. **Expert Insights:** In-depth knowledge from Kristen Shaw on the legal considerations of AI in the workplace.
2. **Key Learning Points:**
    1. Legal compliance challenges of AI applications in HR processes.
    2. Best practices for safeguarding employee data and maintaining privacy.
    3. Strategies to identify and address biases in AI systems.
    4. Solutions for navigating intellectual property concerns related to AI-generated outputs.
3. **Practical Tools:** Actionable strategies to implement compliant and ethical AI practices.
4. **Live Q&A Session:** Ask Kristen Shaw your specific questions about AI and employment law.
5. **Access to Resources:** Supporting materials from HR Insider to help you manage AI-related workplace challenges effectively.
6. **Supporting Resources:** Access materials from HR Insider to help you implement best practices.

## Who Needs To Be There?

1. HR Managers
2. Compliance Officers
3. Technology Leaders
4. Data Privacy Officers
5. Talent Acquisition Specialists
6. Business Owners
7. Risk Management Professionals
8. Organizational Development Professionals
9. Employment Lawyers