How to Conduct a Virtual Workplace Harassment and Violence Investigation



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Presenter: Gail Rodgers, Correna Jones, and Adam Pie, from DLA Piper

About the Webinar

The COVID-19 pandemic has changed the ways in which businesses run and there is still some time before it is ‘business as usual’. Most employers are grappling with new ways of working, with many of their employees working from home or in other unusual ways. However, it is clear that ‘business as usual’ issues can and do still arise. Thus, what should employers do if they become aware of an allegation of workplace harassment or violence? Global business lawyer Gail Rodgers draws on her extensive experience in virtual investigations to help you determine whether a remote investigation is the right step to take and what steps you should take if you decide to go forward with the investigation.

About the Speaker

Gail Rodgers concentrates her practice in pharmaceutical and medical device litigation, mass torts and government and internal investigations.

Gail represents clients on a wide variety of compliance matters, including the Foreign Corrupt Practices Act (FCPA) as well as advising and enhancing compliance programs in response to investigations. Gail handles investigations regarding bribery, corruption and potential sanctions and export control violations. She also advises on issues stemming from investigations, including concerns regarding data breach and data privacy.

She has extensive experience in a wide variety of state and federal litigation, including providing strategic advice at each stage of litigation, managing national discovery teams and implementation of national resolution programs. Gail acts as litigator and litigation manager handling individual matters in a lead capacity while also supervising and coordinating the work of attorneys drawn from multiple outside law firms. She also has significant experience as resolution counsel and has coordinated teams in the evaluation of individual and class action claims, resulting in the resolution of thousands of claims.

Gail handles commercial litigation matters involving multiple international jurisdictions. She also provides strategic business advice regarding avoidance of litigation and handling of complaints and claims regarding pharmaceutical, medical device and nutritional supplements.