General Recordkeeping Requirements For Employees – KY



KENTUCKY

Name and Address

Yes

Occupation

Yes

Pay Rate

Yes

Wage per week or pay period

Yes

Hours per day or week

Yes

Deductions per Pay Period

Yes

Conditions of Employment

No

Length of time records must be preserved 1 year

RECORDKEEPING REQUIREMENTS FOR MINORS

State Laws may not specifically require employers to keep data specifically on minors, although general recordkeeping requirements on the federal level may call for maintenance of that data.

Address

Yes

Hours per day or week

No

Time Starting, Ending Work/Meals

Yes

Wages

No

Other Requirements

Post rules and list of names and ages.

Work Permit or Age Certificate Required

Yes

Citations to Authority – Click link to view statute:

Ky. Rev. Stat. Ann. § 337.320

Record to be kept by employer

Ky. Rev. Stat. Ann. §§ 339.360

Issuance of age certificates

Ky. Rev. Stat. Ann. §§ 339.400

Posting copy of law and working hours/minors