General Recordkeeping Requirements For Employees – TX



TEXAS

Name and Address

–

Occupation

–

Pay Rate

–

Wage per week or pay period

–

Hours per day or week

–

Deductions per Pay Period

–

Conditions of Employment

–

Length of time records must be preserved

–

Citations to Authority

State has no statutory authority.

RECORDKEEPING REQUIREMENTS FOR MINORS

State Laws may not specifically require employers to keep data specifically on minors, although general recordkeeping requirements on the federal level may

call for maintenance of that data.

Address

No

Hours per day or week

No

Time Starting, Ending Work/Meals

No

Wages

No

Other Requirements

No

Work Permit or Age Certificate Required

Certification of age is not required; however, certificate of age may be obtained for any individual 14 years old or over to prove age.

Citations to Authority – Click link to view statute:

Tex. Lab. Code Ann § 51.022

Certificate of age