General Recordkeeping Requirements For Employees – MS



MISSISSIPPI

Name and Address

–

Occupation

–

Pay Rate

–

Wage per week or pay period

–

Hours per day or week

–

Deductions per Pay Period

–

Conditions of Employment

–

Length of time records must be preserved

–

Citations to Authority

No statutory authority

RECORDKEEPING REQUIREMENTS FOR MINORS

State Laws may not specifically require employers to keep data specifically on minors, although general recordkeeping requirements on the federal level may

call for maintenance of that data.

Address

No

Hours per day or week

No

Time Starting, Ending Work/Meals

No

Wages

No

Other Requirements

Keep affidavit of parent of guardian and certificate issued by superintendent of school district stating minor’s place and date of birth, last school attended and grade pursued, name of school, and name of teacher in charge.

Work Permit or Age Certificate Required

Yes

Citation to Authority – Click link, click agree and enter statute # in search to view:

MS Code Ann §§ 71-1-19

Child labor in accord with school attendance