FUNDAMENTAL 55: Cannabis Workplace Safety for Employers



Key Takeaways:

- Distinguish between risk management and impairment management
- Explain why the language of impairment is ineffective in safely adapting to the legalization of cannabis
- Differentiate between effective and ineffective approaches to employees' consumption of cannabis
- Recognize the most common deficits in safety programs regarding cannabis
- Assess employers' safety programs regarding cannabis against best practices
- Access resources to address gaps in employers' safety programs
- Identify the most effective choice in a given scenario about employees' cannabis use.

Course Description

With cannabis legalization across many jurisdictions, workplace rules are due for a change. Previous policies on illicit substances often no longer apply – and that creates risks.

Your right as an employer to have a safe and effective workplace must now co-exist with your employees' rights to consume cannabis legally and be accommodated for medical conditions.

Where do you draw the line? What do you need to know to update substance use policies and create cannabis safety programs that work?