Full Time Vs Part Time Employees



It is essential that your employees know their employment status and what hours constitute fulltime and/or part-time employment for your organization.

Federal or State employment laws do not address the number of hours to work that make an employee full time vs a part time employee. There are some state laws on the number of hours an employee works in order to qualify for certain benefits, but these are not determined by FT or PT employment status.

Employees need to know based on the hours they work when and if they are eligible for overtime pay, healthcare benefits, salary reviews, paid time off, etc. With all parameters clearly defined you help to assure that you are treating all your employees equally.