DOL Drug Free Workplace



An alcohol and drug free workplace pamphlet explaining what a drug free program should include.

Drug-free workplace program generally include all or some of the five components described below. Although programs can be effective without all five components, it is recommended that all be explored when developing a drug-free workplace program. Employers and employees should work together to examine each component and design a balanced, fair program suited to the unique needs and challenges of their workplaces.

Written Policy

Serves as the foundation for a drug-free workplace. Effective policies clearly state why the policy is being implemented, describe prohibited behaviors and…