Disciplining Employees for Safety Obligations: What Is Permitted?



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Due diligence requires that employers impose consequences – often discipline – on employees for safety violations. But what level of discipline will "stick"? This webinar will survey court and arbitration (non-union and union) decisions regarding discipline or dismissal for safety violations. You will learn:

-what type of investigation is required before disciplining employees for safety violations?
-are "zero tolerance" or "cardinal safety rules" discipline policies enforceable?
-how do you determine what level of discipline is appropriate?
-what can you do to make the discipline "stick"?

We will offer practical tips based on the caselaw.