Cause for Termination: What HR Must Prove and How to Do It Right



Date: November 27, 2025

Time: 9:00 AM – 10:00 AM (PST)

Speakers: Kristen Shaw

Firing for cause is one of the most high-risk moves an employer can make—and one of the hardest to get right under Canadian law.

Join employment lawyer **Kristen Shaw** for a must-attend session that breaks down what legally qualifies as “just cause” for termination, how courts are evaluating these cases, and what HR needs to do to prepare a defensible case.

In this 60-minute webinar, you’ll learn:

- The legal definition of “cause” and the difference between misconduct and poor performance
- What types of behaviour and evidence meet the legal threshold
- Key steps HR must take before, during, and after the termination process
- How to document incidents to support a cause-based dismissal
- Recent case law that’s reshaping how tribunals view cause claims
- Whether you’ve had to terminate for cause or just want to prepare for the possibility, this session will help you minimize legal exposure and protect your organization.

Register now to ensure your next cause-based termination stands up to legal scrutiny.”

REGISTER NOW