Bullying & Harassment in the Workplace



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Speaker: Heather Hettiarachchi, LL.B, M.Sc

This webinar provides an overview of employer obligations in relation to workplace bullying and harassment with an emphasis on BC's legislation in this regard. Upon completion of the webinar, participants will be able to:

- Define workplace bullying and harassment
- Understand the effects of workplace bullying and harassment
- Understand employer, worker and supervisor obligations in relation to workplace bullying and harassment
- Understand how to deal with a complaint of bullying and harassment.

About the Speaker

Heather Hettiarachchi, LL.B; M.ScHeather is a lawyer, investigator and mediator, with a unique combination of legal expertise and extensive hands-on human resources management and labour relations experience. Prior to being called to the BC Bar, she was a Human Resources Manager at the University of British Columbia and Labour Relations Advisor to Vancouver Community College.Heather provides legal advice on all aspects of employment and labour issues arising in the union and non-union context through her law firm, Integritas Workplace Law. Heather also provides workplace mediation services, general human resources support to employers, and workplace investigation services. Heather is a frequent speaker and webinar presenter and regularly contributes articles on workplace issues.

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