Applicant Authorization and Employer's Disclaimer



PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by XXX (hereinafter referred to as "XXX") that such employment with XXX is at will, for no specified duration and may be terminated by either XXX or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of XXX or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of XXX except the President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of XXX. In consideration for employment with XXX, if employed, I agree to conform to the rules, regulations, policies and procedures of XXX at all times and understand that such obedience is a condition of employment. I understand that due to the nature of XXX business, attendance and punctuality are considered essential requirements of every job at XXX and that poor attendance or tardiness will result in disciplinary action to the extent permitted by law.

I understand that if offered a position with XXX, I may be required to submit to a preemployment medical examination, drug screening and background check as a condition of employment. I understand unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these preemployment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to XXX and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

_____ _____

Signature of applicant Date

_____

Print Name